Form No. 15 (Prescribed Under Rule)

Adult / Child :

Serial No. : Name of the Factory : JMD ELECTRIC COMPANY Name : ABHISHEK SHARMA

Department : SURENDRA KUMAR SHARMA

Serial No. in register : Date of Discharge :

Adult / Child Workers : Date and amount of payment made in lieu of leave :

Date of entry into service : 17/09/2020 12:00:00AM

| Calender<br>year of<br>service | Wages Period<br>From | Wages<br>Earned               | No. of                           | days work                    | ed during tl                            | ne calende                 | r year    |       | Leave to cred   | lit                     | Whether  | Leave enjoyed             |                       | Normal<br>Rate of | Cash<br>equivalent of   | Rate of wages              | Remarks |
|--------------------------------|----------------------|-------------------------------|----------------------------------|------------------------------|---|----------------------------|-----------|-------|---|-------------------------|--|---------------------------|-----------------------|-------------------|---|----------------------------|---------|
|                                | To                   | during the<br>wages<br>period | No. of days<br>work<br>performed | No. of<br>days of<br>lay off | No. of<br>days of<br>maternity<br>leave | No. of<br>days of<br>leave | col (4-7) |       | Leave<br>earned<br>during the<br>year<br>mentioned<br>in col. 1 | Total of<br>col. 9 & 10 | leave in<br>accordence<br>with scheme<br>under scetion<br>79 8 was<br>reffered | from<br>To<br>No. of days | leave<br>to<br>credit | Wages             | advantage<br>acc. through<br>concessional<br>sales of food<br>grain and<br>other articles | for the<br>leave<br>period |         |
| 1.                             | 2.                   | 3.                            | 4.                               | 5.                           | 6.                                      | 7.                         | 8.        | 9.    | 10.   | 11.                     | 12.  | 13.                       | 14.                   | 15.               | 16.   | 17.                        | 18.     |
|                                |                      |                               |                                  |                              |   |                            |           | //    |   |                         |  |                           | 15.00                 | 7                 | 1   |                            |         |
| 2022                           | Apr, 2022            | 19500                         | 12.00                            |                              |   | 0.00                       | 12.00     | 15.00 | 0.00  | 15.00                   |  | 0.00                      | 15.00                 | 19500             |   | 19500                      |         |
| 2022                           | May, 2022            | 20019                         | 13.00                            |                              |   | 1.00                       | 14.00     | 15.00 | 0.00  | 15.00                   |  | 1.00                      | 14.00                 | 20019             |   | 20019                      |         |
| 2022                           | Jun, 2022            | 20019                         | 13.00                            |                              |   | 1.00                       | 14.00     | 14.00 | 0.00  | 14.00                   |  | 1.00                      | 13.00                 | 20019             |   | 20019                      |         |

Total Days : 40

El opening Balance 15.00 Leave earned during the year : 2.00

Total EL Balance : 17.00

Form No. 15 (Prescribed Under Rule)

Adult / Child :

Serial No. : Name of the Factory : JMD ELECTRIC COMPANY Name : BHOGRAJ

Department : PRISHIT

Serial No. in register : Date of Discharge :

Adult / Child Workers : Date and amount of payment made in lieu of leave :

Date of entry into service : 17/03/2022 12:00:00A\(\rm\) Due :

| Calender | Wages Period | Wages<br>Earned               | No. of                           | days work                    | ed during ti                            | he calende | r year                |  | Leave to cred   | it                      | Whether leave in | Leave enjoyed             | Balance<br>of         | Normal<br>Rate of | Cash<br>equivalent of   | Rate of wages              | Remarks |
|----------|--------------|-------------------------------|----------------------------------|------------------------------|---|------------|-----------------------|--|---|-------------------------|------------------|---------------------------|-----------------------|-------------------|---|----------------------------|---------|
|          | From         | during the<br>wages<br>period | No. of days<br>work<br>performed | No. of<br>days of<br>lay off | No. of<br>days of<br>maternity<br>leave | days of    | Total of<br>col (4-7) | Balance of<br>leave from<br>proceeding<br>year | Leave<br>earned<br>during the<br>year<br>mentioned<br>in col. 1 | Total of<br>col. 9 & 10 | accordence       | from<br>To<br>No. of days | leave<br>to<br>credit | Wages             | advantage<br>acc. through<br>concessional<br>sales of food<br>grain and<br>other articles | for the<br>leave<br>period |         |
| 1.       | 2.           | 3.                            | 4.                               | 5.                           | 6.                                      | 7.         | 8.                    | 9.   | 10.   | 11.                     | 12.              | 13.                       | 14.                   | 15.               | 16.   | 17.                        | 18.     |
|          |              |                               |                                  |                              |   |            |                       | (A)  |   |                         | (                |                           | 0.00                  | 7                 | - 17  |                            | -       |
| 2022     | Apr, 2022    | 16064                         | 12.00                            |                              |   | 0.00       | 12.00                 | 0.00   | 0.00  | 0.00                    |                  | 0.00                      | 0.00                  | 16064             |   | 16064                      |         |
| 2022     | May, 2022    | 16506                         | 14.00                            |                              |   | 0.00       | 14.00                 | 0.00   | 0.00  | 0.00                    |                  | 0.00                      | 0.00                  | 16506             |   | 16506                      |         |
| 2022     | Jun, 2022    | 16506                         | 13.00                            |                              |   | 1.00       | 14.00                 | 0.00   | 0.00  | 0.00                    |                  | 1.00                      | -1.00                 | 16506             |   | 16506                      |         |

Total Days : 40

El opening Balance 0.00 Leave earned during the year : 2.00

Total EL Balance : 2.00

Form No. 15 (Prescribed Under Rule)

Adult / Child :

Serial No. : Name of the Factory : JMD ELECTRIC COMPANY Name : PARISIT KUMAR SAINI

Department : Father's Name : KRIPAL SINGH

Serial No. in register : Date of Discharge :

Adult / Child Workers : Date and amount of payment made in lieu of leave :

| Calender<br>year of<br>service | Wages Period<br>From | Wages<br>Earned               | No. of                           | days work                    | ed during ti                            | he calende                 | r year    |  | Leave to cred   | lit                     | Whether<br>leave in  | Leave enjoyed     |                       | Normal<br>Rate of | Cash<br>equivalent of   | Rate of wages              | Remarks     |
|--------------------------------|----------------------|-------------------------------|----------------------------------|------------------------------|---|----------------------------|-----------|--|---|-------------------------|--|-------------------|-----------------------|-------------------|---|----------------------------|-------------|
|                                | To                   | during the<br>wages<br>period | No. of days<br>work<br>performed | No. of<br>days of<br>lay off | No. of<br>days of<br>maternity<br>leave | No. of<br>days of<br>leave | col (4-7) | Balance of<br>leave from<br>proceeding<br>year | Leave<br>earned<br>during the<br>year<br>mentioned<br>in col. 1 | Total of<br>col. 9 & 10 | accordence<br>with scheme<br>under scetion<br>79 8 was<br>reffered | To<br>No. of days | leave<br>to<br>credit | Wages             | advantage<br>acc. through<br>concessional<br>sales of food<br>grain and<br>other articles | for the<br>leave<br>period |             |
| 1.                             | 2.                   | 3.                            | 4.                               | 5.                           | 6.                                      | 7.                         | 8.        | 9.   | 10.   | 11.                     | 12.  | 13.               | 14.                   | 15.               | 16.   | 17.                        | 18.         |
|                                |                      |                               |                                  |                              |   |                            |           | 72.  |   |                         |  |                   | 0.00                  | 7                 | 1   |                            | <del></del> |
| 2022                           | Apr, 2022            | 19473                         | 14.00                            |                              |   | 0.00                       | 14.00     | 0.00   | 0.00  | 0.00                    |  | 0.00              | 0.00                  | 19473             |   | 19473                      |             |
| 2022                           | May, 2022            | 20019                         | 12.00                            |                              |   | 0.00                       | 12.00     | 0.00   | 0.00  | 0.00                    |  | 0.00              | 0.00                  | 20019             |   | 20019                      |             |
| 2022                           | Jun, 2022            | 20019                         | 11.00                            |                              |   | 1.00                       | 12.00     | 0.00   | 0.00  | 0.00                    |  | 1.00              | -1.00                 | 20019             |   | 20019                      |             |

Total Days : 38

El opening Balance 0.00 Leave earned during the year : 2.00

Total EL Balance : 2.00

Form No. 15 (Prescribed Under Rule)

Adult / Child :

Serial No. : Name of the Factory : JMD ELECTRIC COMPANY Name : MANOJ KUMAR

Department : SITARAM SINGH

Serial No. in register : Date of Discharge :

Adult / Child Workers : Date and amount of payment made in lieu of leave :

Date of entry into service : 25/05/2022 12:00:00AN

| Calender<br>year of<br>service | Wages Period           | Wages<br>Earned               | No. of                           | days work                    | ed during th | ne calende                 | r year       |              | Leave to cred   | lit                     | Whether leave in   | Leave enjoyed             | CONTRACTOR CONTRACTOR | Normal<br>Rate of<br>Wages | Cash<br>equivalent of<br>advantage<br>acc. through<br>concessional<br>sales of food<br>grain and<br>other articles | Rate of<br>wages<br>for the<br>leave<br>period | Remarks |
|--------------------------------|------------------------|-------------------------------|----------------------------------|------------------------------|--------------|----------------------------|--------------|--------------|---|-------------------------|--|---------------------------|-----------------------|----------------------------|--|--|---------|
|                                | From                   | during the<br>wages<br>period | No. of days<br>work<br>performed | No. of<br>days of<br>lay off |              | No. of<br>days of<br>leave |              |              | Leave<br>earned<br>during the<br>year<br>mentioned<br>in col. 1 | Total of<br>col. 9 & 10 | accordence<br>with scheme<br>under scetion<br>79 8 was<br>reffered | from<br>To<br>No. of days |                       |                            |  |  |         |
| 1.                             | 2.                     | 3.                            | 4.                               | 5.                           | 6.           | 7.                         | 8.           | 9.           | 10.   | 11.                     | 12.  | 13.                       | 14.                   | 15.                        | 16.  | 17.  | 18.     |
| 2022<br>2022                   | May, 2022<br>Jun, 2022 | 20019<br>20019                |                                  |                              |              | 0.00                       | 6.00<br>8.00 | 0.00<br>0.00 | 0.00  | (2000.00)               |  | 0.00                      | 0.00<br>0.00<br>0.00  | 20019<br>20019             |  | 20019<br>20019                                 | ı       |

Total Days : 14

El opening Balance 0.00 Leave earned during the year : 1.00

Total EL Balance : 1.00